

Annual General Meeting Kitchener Ringette Association



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WELCOME

Welcome to everyone able to attend KRA's 2021-2022 AGM. It's so nice to be able to host this year's AGM in person again for the first time since 2019. With the new world of video conferencing we're happy to provide a hybrid meeting style with an online component for those who can't make the meeting in person. Over the next hour or so we will look back at what was the 2021-2022 season, and start looking forward to 2022-2023.

For those attending the AGM online

Once again this year we will be holding our meeting through Western Region's Zoom account. Please note the following notes and rules to the meeting to ensure that everything flows smoothly.

- Non presenters will be placed in a "Participant" status. You will not be able to unmute your microphones or participate directly in the meeting.
- We ask that all attendees send a private chat to Brian Kettles for attendance purposes. If you intend to vote please also include your player's name(s) and what team he or she plays on.
- Remember that there is only 1 vote per player. If you only have a single player in your household, only one parent/guardian may vote on any topic.
- Questions can be posed in the chat window of the meeting and Brian will relay them to the live meeting.
- The meeting may be recorded for minute-taking purposes

(PAST) PRESIDENT'S MESSAGE

What a difference a year can make! A year ago our AGM marked the end of a season of practices without any league play of any kind. As we rolled into the 2021-2022 season, there was a lot of uncertainty and cautious optimism about how the season would play out. While the summer season was a break for our players, the KRA Board of Directors and other wonderful volunteers continued to stay engaged with the City of Kitchener, the Region of Waterloo, and Ringette Ontario to stay apprised of upcoming rules and regulations. Regular meetings continued to be held to ensure that we were up to date and knew what was to come.

What a relief it was to be able to start laying the groundwork for tryouts, team formations and eventual league play as we approached September. Once we received the official green light to move forward with the season the next few weeks were a bit of a whirlwind. There was a general excitement about what would hopefully be close to a normal season. Tryouts were compressed, teams were formed at both the provincial and regional levels, and we started to see some actual competition out on the ice. Seeing our players back out there playing the sport they love was absolutely amazing and heartwarming. That's not to say that we didn't experience interruptions again with another provincially mandated closure of sporting facilities, and not all players were able to return under provincial rules after the arenas were opened up again, but overall the 2021-2022 season brought a great sense of getting back to our sport.

What not everyone sees is all the volunteer work that goes on behind the scenes. While every season takes a lot of work, these COVID years have taken more than what could be considered "normal". With ever changing rules and direction from the province and Ringette Ontario, it was important to stay on top of these and make sure we were following our various mandates. As I did in last year's report, I'd like to highlight some of key contributors again.

Mark Eys and the COVID Safety Team. Once again this season Ringette Ontario mandated that we have a COVID Safety Leader tasked with helping to direct our response, plans, contract tracing, and generally stay up to date with the rules that we had to follow. I'm so grateful that Mark, along with his committee of Bonnie Saunderson and Chrissy Gervais, returned to the position for a second year bringing their experience learned the previous year. Mark kept us in check and ensured that our plans were on the straight and narrow when it came to COVID regulations. Thank you Mark and team, including all those parents who tracked attendance when this was still a requirement.

The City of Kitchener. Once again the City was extremely generous in their eagerness to work with local sports associations such as KRA and made it easy to step into a season full of questions. They were very flexible and understanding with our changing mandates, and continued to keep our costs down where they were able to (such as allowing for ice returns on short notice and writing off our locker fees for a second year in a row).

Ringette Ontario. As we come out of the pandemic, Ringette Ontario has worked with the government of Ontario to secure funding for our associations that we had the opportunity to apply for. We have learned just in the past week that the Kitchener Ringette Association's applications for new goalie equipment, goalie clinics and power skating funding has been approved to the tune of \$9,500! It will be great to refresh our goalie gear to have on hand for our aspiring goalies. As for the goalie clinics and power skating funding, stay tuned for emails directing you on how to sign your players up.

Our Volunteer Coaches. Once again, hats off to you! Without you we wouldn't have seen our players out there whether practicing or playing in games. Coaching is no small task, between the training programs that have to be followed, putting together practice plans, and spending the time with our players helping them to develop their skills. The time you put in is invaluable to our players' physical and spiritual wellbeing.

Our Volunteer Board of Directors. Thank you to the board (listed below) for all the time and hard work put into this season. Sitting on a volunteer board such as ours is typically hidden and thankless, especially in another season where there were so many extra twists and turns, so I want to share a big thank you for all the extra time put in this season. The 2021-2022 Board of Directors was comprised of the following people:

President: *vacant*

Vice President: Nancy Holmes

Coaching Director: Meghan Pearse

Treasurer: Dave Otto

Registrar: Nancy Nicolson-Houghtling

Secretary: Shelley Cowie

Ice Scheduler: Travis Park

Director of Communications: Stewart Saunderson

Provincial Convenor: Sid Perron

Regional Convenor: Brian Kettles

Marketing Director: *vacant*

Events Coordinator: *vacant*

Past President: Neil Murray

I would especially like to say thank you to our Vice President, Nancy Holmes. With no one stepping forward to take on the President's role at last year's AGM, the idea of having to take on the position for another year given some major changes in my personal availability was incredibly daunting. Fortunately Nancy was willing to split the President's responsibilities this season. I can't thank her enough for taking on what she has this past season as we navigated through another year of uncertainty.

One other note I would like to share about our volunteer Board of Directors is that at no time was the KRA board responsible for any decisions on COVID-related mandates. Every rule our members faced came down from the Province of Ontario, Ringette Ontario, or our local health unit. On more than one occasion we fielded questions about why KRA would make the decision to prevent a player from playing. I can't stress enough that this was never a decision on the part of the board members listed above. Our role was to learn the rules being laid out, digest them, and pass them on to our membership. It would not be fair to hold anything against any of our board members related to COVID restrictions.

Looking forward to 2022-2023, our new board will continue to work with Ringette Ontario and the various government entities to stay up to date with any further COVID related regulations. Hopefully we've seen the end of those and we can have our first uninterrupted season since 2018-2019. Any relevant updates will be communicated as we learn them.

Until next season, have a safe and healthy summer. See you in September!

Neil Murray

Past President

REGIONAL CONVENOR'S REPORT

Allow me to start off by thanking all the players, parents, coaches, and volunteers for another successful season.

While we had our challenges, including a month-long lockdown after the Christmas break, it was good to be back on the ice playing games with teams from across our region. It felt almost normal.

Unfortunately many tournaments were canceled, including our own Golden Ring, but some teams did attend the Niagara Falls tournament and all took part in Regionals in London. KRA had a great showing including a Gold at U14, and a Bronze & a Silver at U12.

We welcomed new players at Fun 1, and said goodbye to some U19 players as they aged out of our minor age program.

I wish those U19 players (many you have played 15 or more years with KRA) all the best as move on to the next adventure. Ring it On!

With planning already in full swing for next Season, I am looking forward to see you at the rink!

Brian Kettles

Regional Convener

COACHING DIRECTOR REPORT

The 2021-2022 season was successful from a coaching perspective. This season not only saw a number of new volunteers entering coaching positions, but also brought the beginning of our working relationship with Waterloo. With this being the first full year back after a COVID season we had a large push in September to find coaching for all teams being hosted in Kitchener and some of those in Waterloo. Our coaching applications were completed and submitted using our online form again this year.

From a provincial perspective we had two AA teams hosted in Kitchener this year - U14 and U16. Both teams were equipped with coaches that have a multitude of experience in this sport either as a player, coach or both. These teams were a joint effort with Waterloo and coaching selection was done as a joint effort between the Kitchener Coaching Director and Waterloo Coaching Director with interviews being held by a joint committee with representation from both associations.

We were also able to contribute to the hosting of 2 AA teams and 4 A teams in Waterloo – U19, U16, U14 and U12. As with the U14AA and U16AA teams, coaching selection was a joint effort and we saw many qualified and experienced coaches filling these positions – some of whom were Kitchener coaches, taking positions in Waterloo.

In addition to the Provincial teams hosted, we were incredibly fortunate enough to be able to host at least one regional team at every level, hosting two at both U12 and U14. Some incredible coaches returned with us this season to coach a number of our regional teams. We also had some volunteers step up and move into coaching positions where we were struggling to find some.

In total, we had roughly 60 volunteers in coaching or supporting positions with our association this season. A number of these coaches were equipped with the necessary qualifications needed to coach at the level they were placed in and several successfully completed upgrades to their qualifications.

A coaching survey was released to membership to complete in order to provide feedback on their child(ren)'s coaches. These survey results have been compiled and are being reviewed. Feedback will be provided to each of this season's coaches and will be used as part of the coaching selections next season for those returning coaches.

Meghan Pearse

KRA Coaching Director

REGISTRAR'S REPORT

The 2021-22 season was as close to return to "normal" as could be expected with lots of challenges including late team formation, shutdowns, and extra events.

Registration:

KRA saw a total of 243 KRA home association players and 81 staff registered.

18 players subsequently withdrew for various reasons.

29 players were released to another association for the season, and one player was permanently released (3rd season excluding the COVID skip year).

18 players transferred into KRA

Clinics saw a total of 129 registered players.

With all players starting in their home association, we had to figure out a method for billing for RO fees and ice use. We then did a financial transfer between KRA and Waterloo Ringette as it was easier to do a single cheque than have both associations issue refunds and re-bill. This was a bit more work for the registrars but a lot less for the treasurers and player families! It worked well but hopefully will never need to be repeated LOL!

2021-2022 Carry-forward Credits

Many of our players had carry-forward credits from the 2021-2022 season. Carry-over credits in RAMP didn't work as expected in the fall of 2021, so we implemented a workaround. Thank you everyone for your patience as we worked out the "bugs".

2022-2023 Carry-forward Credits

Thankfully RAMP's account credit system is now working properly and many members were able to use their outstanding credits for Springette registration. Any KRA members who still have credits will see them automatically applied against your fall registration.

Credit Refunds

Any family can request their credit to be refunded by their method of payment at any time if you do not wish to retain this credit. There is a \$5.75 fee for e-transfer and a 5% fee (min \$5) for credit card refunds. These fees cover our associated fees from the bank and/or credit card provider.

Credit Card Surcharge

Players registering for Springette will have noticed a \$5 surcharge for credit card payments. This will continue going forward to help recover the processing fees charges by our provider. E-transfer payment is ALWAYS welcomed, and encouraged, and does not have this surcharge 😊. Just remember to include the NAME of the player. Etransfer payments are manually updated in RAMP by our treasurer so will not show on your account immediately 😊.

See you at the rinks!

Nancy Nicolson-Houghtling
KRA Registrar

FINANCIAL REPORTS

BALANCE SHEET

	<u>2022</u>	<u>2021</u>
Current Assets		
General Bank Account	\$68,504	\$69,409
Bingo Bank Account	\$15,575	\$18,000
Raffle Bank Account	\$9,236	\$9,236
Total Cash	<u>\$93,315</u>	<u>\$96,645</u>
Receivables	\$597	\$0
Prepaid Expenses	\$4,983	\$4,983
Total Current Assets	<u>\$98,895</u>	<u>\$4,983</u>
TOTAL ASSETS	<u>\$98,895</u>	<u>\$101,627</u>
Current Liabilities		
Deferred Revenue	\$6,680	\$14,560
Other Payables	\$2,671	\$1,804
TOTAL LIABILITY	<u>\$9,351</u>	<u>\$16,364</u>
RETAINED EARNINGS		
Retained Earnings - Previous Year	\$85,264	\$83,956
Current Earnings / (Loss)	\$4,280	\$1,308
Total Retained Earnings	<u>\$89,544</u>	<u>\$85,264</u>
TOTAL LIABILITIES AND EQUITY	<u>\$98,895</u>	<u>\$101,627</u>

Unaudited

INCOME STATEMENT

REVENUE	2021	2020	Variance
Operating Revenue			
Registration Fees	\$100,926	\$56,285	\$44,641
Donations	\$0	\$0	\$0
Net Sales	\$100,926	\$56,295	\$44,641
Other Revenue			
Bingo Revenue	\$5,373	\$5,279	\$94
Golden Ring Tournament	\$0	\$311	\$(311)
Miscellaneous Revenue	\$375	\$1,323	\$(948)
Total Other Revenue	\$5,748	\$6,912	\$(1,164)
Current Earnings / (Loss)	\$106,674	\$63,197	\$43,477
EXPENSE			
Program Costs			
Ice Rentals	\$70,982	\$39,339	\$31,643
Referees	\$3,127	\$84	\$3,043
Timekeepers/Scorekeepers	\$590	\$24	\$566
Game sheets	\$208	\$0	\$208
Equipment & Jerseys	\$3,051	\$1,937	\$1,114
ORA Membership Fees	\$15,869	\$14,738	\$1,131
WRRR, WORL, SWIRL Mem Fees	\$420	\$0	\$420
Referee, Coaching, Trainer & Manager Cert Fees	\$1,584	\$1,952	\$(368)
Player Development Costs	\$130	\$0	\$130
Total Programs Cost	\$95,961	\$58,075	\$37,887
General & Administrative Expenses			
Accounting & Legal	\$209	\$113	\$96
Advertising & Promotions	\$1,466	\$0	\$1,466
Credit Card Charges	\$1,389	\$1,552	\$(163)
Player Appreciation Day	\$0	\$0	\$0
Office Expenses (Post Office & interest & bank)	\$758	\$583	\$175
Back Room Bingo expense	\$545	\$280	\$265
Miscellaneous Expenses	\$552	\$0	\$552
Rent for Downtown Lock-up	\$0	\$0	\$0
Room Rentals	\$0	\$0	\$0
Photography expenses	\$0	\$0	\$0
Website Fees	\$1,513	\$1,286	\$227
Total General & Admin. Expenses	\$6,433	\$3,814	\$2,618
TOTAL EXPENSE	\$102,394	\$61,889	\$40,505
NET INCOME/(LOSS)	\$4,280	\$1,308	\$2,972

Unaudited